

206 DAY PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Performance Pay	\$ 157.65	Add-on to 2024-25 Base Salary for a HE Rating.
	\$ 105.10	Add-on to 2024-25 Base Salary for an EF Rating.
Millage Initiative	\$ 1,750.00	Add-on to 2024-25 Base Salary for 0 years of instructional experience.
	\$ 3,500.00	Add-on to 2024-25 Base Salary for 1-6 years of instructional experience.
	\$ 6,500.00	Add-on to 2024-25 Base Salary for 7-12 years of instructional experience.
	\$ 8,000.00	Add-on to 2024-25 Base Salary for 13-18 years of instructional experience.
	\$ 10,250.00	Add-on to 2024-25 Base Salary for 19-24 years of instructional experience.
	\$ 11,000.00	Add-on to 2024-25 Base Salary for 25+ years of instructional experience.

Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
0	\$52,551.23	\$1,576.54	\$54,127.76
1	\$52,712.16	\$1,581.36	\$54,293.53
2	\$52,759.46	\$1,582.78	\$54,342.24
3	\$52,806.75	\$1,584.20	\$54,390.96
4	\$52,854.05	\$1,585.62	\$54,439.67
5	\$53,235.57	\$1,597.07	\$54,832.63
6	\$53,282.86	\$1,598.49	\$54,881.35
7	\$53,330.16	\$1,599.90	\$54,930.06
8	\$53,377.45	\$1,601.32	\$54,978.78
9	\$53,758.98	\$1,612.77	\$55,371.75
10	\$53,806.28	\$1,614.19	\$55,420.46
11	\$53,853.57	\$1,615.61	\$55,469.18
12	\$53,900.87	\$1,617.03	\$55,517.89
13	\$54,282.38	\$1,628.47	\$55,910.86
14	\$54,329.68	\$1,629.89	\$55,959.57
15	\$54,376.98	\$1,631.31	\$56,008.28
16	\$54,424.27	\$1,632.73	\$56,057.00
17	\$54,805.80	\$1,644.17	\$56,449.97
18	\$55,187.31	\$1,655.62	\$56,842.93
19	\$55,568.84	\$1,667.07	\$57,235.90
20	\$56,315.78	\$1,689.47	\$58,005.25
21	\$56,697.29	\$1,700.92	\$58,398.21
22	\$57,078.82	\$1,712.36	\$58,791.18
23	\$57,460.33	\$1,723.81	\$59,184.14
24	\$57,841.86	\$1,735.26	\$59,577.11
25	\$58,223.37	\$1,746.70	\$59,970.08
26	\$58,604.90	\$1,758.15	\$60,363.05
27	\$58,986.42	\$1,769.59	\$60,756.01
28	\$59,367.94	\$1,781.04	\$61,148.98
29	\$59,749.46	\$1,792.48	\$61,541.94
30	\$60,130.98	\$1,803.93	\$61,934.91
31	\$60,465.20	\$1,813.96	\$62,279.16
32	\$60,799.42	\$1,823.98	\$62,623.40
33	\$61,133.65	\$1,834.01	\$62,967.66
34	\$61,467.87	\$1,844.04	\$63,311.91
35	\$61,802.10	\$1,854.06	\$63,656.16
36	\$62,136.32	\$1,864.09	\$64,000.41
37	\$62,470.55	\$1,874.12	\$64,344.67
38	\$62,804.77	\$1,884.14	\$64,688.91
39	\$63,139.00	\$1,894.17	\$65,033.17
40	\$63,473.22	\$1,904.20	\$65,377.42

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Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
41	\$63,807.44	\$1,914.22	\$65,721.66
42	\$64,141.67	\$1,924.25	\$66,065.92
43	\$64,475.89	\$1,934.28	\$66,410.17
44	\$64,810.12	\$1,944.30	\$66,754.42
45	\$65,144.34	\$1,954.33	\$67,098.67
46	\$65,478.57	\$1,964.36	\$67,442.93
47	\$65,812.79	\$1,974.38	\$67,787.17
48	\$66,147.02	\$1,984.41	\$68,131.43
49	\$66,481.24	\$1,994.44	\$68,475.68
50	\$66,815.47	\$2,004.46	\$68,819.93
51	\$67,149.69	\$2,014.49	\$69,164.18
52	\$67,483.91	\$2,024.52	\$69,508.43
53	\$67,818.14	\$2,034.54	\$69,852.68
54	\$68,152.36	\$2,044.57	\$70,196.93
55	\$68,486.59	\$2,054.60	\$70,541.19
56	\$68,820.81	\$2,064.62	\$70,885.43
57	\$69,155.04	\$2,074.65	\$71,229.69
58	\$69,489.26	\$2,084.68	\$71,573.94
59	\$69,823.49	\$2,094.70	\$71,918.19
60	\$70,157.71	\$2,104.73	\$72,262.44
61	\$70,491.93	\$2,114.76	\$72,606.69
62	\$70,826.16	\$2,124.78	\$72,950.94
63	\$71,160.38	\$2,134.81	\$73,295.19
64	\$71,494.61	\$2,144.84	\$73,639.45
65	\$71,828.83	\$2,154.86	\$73,983.69
66	\$72,163.06	\$2,164.89	\$74,327.95
67	\$72,497.28	\$2,174.92	\$74,672.20
68	\$72,831.51	\$2,184.95	\$75,016.46
69	\$73,165.73	\$2,194.97	\$75,360.70
70	\$73,499.95	\$2,205.00	\$75,704.95
71	\$73,834.18	\$2,215.03	\$76,049.21
72	\$74,168.40	\$2,225.05	\$76,393.45
73	\$74,502.63	\$2,235.08	\$76,737.71
74	\$74,836.85	\$2,245.11	\$77,081.96
75	\$75,171.08	\$2,255.13	\$77,426.21
76	\$75,505.30	\$2,265.16	\$77,770.46
77	\$75,839.53	\$2,275.19	\$78,114.72
78	\$76,173.75	\$2,285.21	\$78,458.96
79	\$76,507.98	\$2,295.24	\$78,803.22
80	\$76,842.20	\$2,305.27	\$79,147.47
81	\$77,176.42	\$2,315.29	\$79,491.71

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Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
82	\$77,510.65	\$2,325.32	\$79,835.97
83	\$77,844.87	\$2,335.35	\$80,180.22
84	\$78,179.10	\$2,345.37	\$80,524.47
85	\$78,513.32	\$2,355.40	\$80,868.72
86	\$78,847.55	\$2,365.43	\$81,212.98
87	\$79,181.77	\$2,375.45	\$81,557.22
88	\$79,516.00	\$2,385.48	\$81,901.48
89	\$79,850.22	\$2,395.51	\$82,245.73
90	\$80,184.44	\$2,405.53	\$82,589.97
91	\$80,518.67	\$2,415.56	\$82,934.23
92	\$80,852.89	\$2,425.59	\$83,278.48
93	\$81,187.12	\$2,435.61	\$83,622.73
94	\$81,521.34	\$2,445.64	\$83,966.98
95	\$81,855.57	\$2,455.67	\$84,311.24
96	\$82,189.79	\$2,465.69	\$84,655.48
97	\$82,524.02	\$2,475.72	\$84,999.74
98	\$82,858.24	\$2,485.75	\$85,343.99
99	\$83,192.47	\$2,495.77	\$85,688.24
100	\$83,526.69	\$2,505.80	\$86,032.49
101	\$83,860.91	\$2,515.83	\$86,376.74
102	\$84,195.14	\$2,525.85	\$86,720.99
103	\$84,529.36	\$2,535.88	\$87,065.24
104	\$84,863.59	\$2,545.91	\$87,409.50
105	\$85,197.81	\$2,555.93	\$87,753.74
106	\$85,532.04	\$2,565.96	\$88,098.00
107	\$85,866.26	\$2,575.99	\$88,442.25